



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 Henry Street NE, Suite 300, Olympia WA 98506

PO Box 40919, Olympia WA 98504-0919

Phone: 360.570.7300 Email: filing@perc.wa.gov

Web: www.perc.wa.gov

REPRESENTATION PETITION

☐ Amended Petition in Case # _____

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

PARTIES Include information for all parties involved.

EMPLOYER Port of Tacoma
Contact Jean West, Chief HR Officer
Address PO Box 1837
City, State, ZIP Tacoma, WA 98401
Telephone (253) 592-6711 Ext. _____
Email _____

PETITIONER Teamsters Local Union No. 117
Contact Spencer Nathan Thal, General Counsel
Address 14675 Interurban Avenue South, Suite 307
City, State, ZIP Tukwila, WA 98168
Telephone (206) 441-4860 Ext. 1238
Email spencer.thal@teamsters117.org

CURRENT BARGAINING REPRESENTATIVE

(If one exists) _____

Contact _____
Address _____
City, State, ZIP _____
Telephone _____ Ext. _____
Email _____

TYPE OF REQUEST Select One. The petitioner requests:

- ☒ **RECOGNITION** to be certified as the representative of employees currently unrepresented.
- ☐ **CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- ☐ **DECERTIFICATION** to no longer be represented by the current organization.
- ☐ **INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- ☐ **EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Description of Bargaining Unit: Indicate inclusions / exclusions

Please see attached.

Department or Division All

Number of Employees in Unit 30

Collective Bargaining Agreement

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

Contract Expiration Date: N/A

OTHER RELEVANT FACTS

☐ Additional information relating to the proposed bargaining unit is attached.

SHOWING OF INTEREST

The petition must be filed with a showing of interest indicating support of at least 30% of the employees in the bargaining unit.
The showing of interest cards are confidential and are **ONLY** filed with PERC.

AUTHORIZED SIGNATURE FOR PETITIONER

Print Name Spencer Nathan Thal **Telephone** (206) 441-4860 Ext. 1238
Title General Counsel **Email** spencer.thal@teamsters117.org
Address 14675 Interurban Avenue South, Suite 307
City, State, ZIP Tukwila, WA 98168 **Signature** Spencer N. Thal **Date** 07/21/15

DESCRIPTION OF BARGAINING UNIT

All non-supervisory employees of the Port of Tacoma EXCLUDING:

- Executive Team employees
- Commercial Team employees
- Human Resources employees
- Operations employees
- Finance and Accounting employees
- Directors, Senior Managers and employees represented by ILWU.

CERTIFICATE OF SERVICE

I certify that on this 21st day of July 2015, I caused the original of Teamsters Local Union No. 117's Representation Petition (with attachments) to be sent via email and regular mail to:

Public Employment Relations Commission
PO Box 40919
Olympia, WA 98504-0919
filing@perc.wa.gov

and a copy was sent regular mail to:

Jean West
Port of Tacoma
Chief HR Officer
PO Box 1837
Tacoma, WA 98401

TEAMSTERS LOCAL UNION NO. 117



Meghan J. Allen, Paralegal

Hobbs, Debbie (PERC)

From: Meghan Allen <Meghan.Allen@Teamsters117.org>
Sent: Tuesday, July 21, 2015 10:19 AM
To: PERC, Filing (PERC)
Cc: Spencer N. Thal; Brenda L. J. Wiest; John Searcy; Tracey A. Thompson; Leonard A. Smith; Pedro E. Oguin; Matthew House; Rob DeRosa
Subject: Teamsters Local Union No. 117 - PERC Representation Petition (Port of Tacoma) - Our File 1082-3091
Attachments: PERC RP Petition (Port of Tacoma) + Certificate of Service 072115.pdf

Greetings,

Per Spencer Nathan Thal, attached please find the Representation Petition for the above referenced group. The original, along with the showing of interest and appropriate copies will be sent via regular mail today. Thank you.

Meghan J. Allen | Paralegal | Contract Office

Teamsters Local Union No. 117

14675 Interurban Avenue South, Suite 307 | Tukwila, WA 98168
Office: 206-441-4860 ext. 1243 | Toll Free: 888-872-3489 ext. 1243 | Fax: 206-441-3153

Fighting for workers' rights!

Teamsters Local Union No. 117 Confidentiality Statement

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